



Sheet 1 of 1

U.S. DEPARTMENT OF COMMERCE PATENT AND TRADEMARK OFFICE	DOCKET NO.: 37,343	SERIAL NO.: 10/001,601
	APPLICANTS: Kenny W. Lang, Kristin Zembeck-England	
LIST OF DOCUMENTS CITED BY APPLICANT (Use several sheets if necessary)	FILING DATE: 10/25/2001	GROUP:

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U.S. PATENT DOCUMENTS

*EXAMINER INITIAL		DOCUMENT NUMBER	DATE	NAME	CLASS	SUBCLASS	FILING DATE IF APPROPRIATE
B	AA	6 0 4 9 7 7 6	04/11/00	Joseph S. Donnelly et al.	705/8	705/1	05/20/1998
	AB	5 9 7 8 7 6 8	11/02/99	Robert J. McGovern et al.	705/1		05/08/1997
	AC	5 9 7 4 4 0 6	10/26/99	Chatschik Bisdikian et al.	707/1	707/3	08/18/1997
	AD	5 9 4 8 0 5 4	09/07/99	Jakob Nielsen	709/200	709/202	02/27/1996
	AE	5 8 8 4 2 7 0	03/16/99	Jay S. Walker et al.	705/1	705/26	09/06/1996
	AF	5 8 6 7 8 2 2	02/02/99	Sriram Sankar	705/8	705/9	06/26/1996
	AG	5 8 6 2 2 2 3	01/19/99	Jay S. Walker et al.	380/25	705/1	07/24/1996
	AH	5 8 2 6 2 6 3	10/20/98	Kaoru Nakabayashi	707/7	707/104	10/28/1996
	AI	5 7 5 8 3 2 4	05/26/98	Richard L. Hartman et al.	705/1		02/08/1996
	AJ	5 1 6 4 8 9 7	11/17/92	Neil M. Clark et al.	364/401		06/21/1989
	AK	5 1 1 7 3 5 3	05/26/92	Joseph Stipanovich et al.	374/401	364/406	05/05/1989
	AL	5 1 1 1 3 9 1	05/05/92	Randall K. Fields et al.	364/401	364/408	10/05/1989

FOREIGN PATENT DOCUMENTS

		DOCUMENT NUMBER	DATE	COUNTRY	CLASS	SUBCLASS	TRANSLATION	
							YES	NO
	AM							
	AN							
	AO							
	AP							
	AQ							

OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Pages, etc.)

	AR	
	AS	
	AT	

EXAMINER Tracey D. [Signature] DATE CONSIDERED 03-06-04

* EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

Legible copies of all (AA through AL) documents listed in the attached PTO-1449 (Modified) are also attached. Document AJ was deemed to be pertinent by one of the inventors.

During the development of the invention and before the filing of the patent application, worldwide web sites were identified that may be relevant to the subject patent application:

Not considered

Information Source	Remarks
www.1-jobs.com	No qualification process
www.energycareers.com	Candidate is notified by e-mail of new opportunities when their profile meets the requirements of an open position. After the candidate expresses an interest in the position, their resume will be forwarded to the client. At no time will clients be able to view candidate data without prior permission from the candidate.
www.hire.com	Can ask candidates to answer questions to determine if they are a good fit for your particular job. Focused more on recruiting of full-time hires, not contractors. Candidates enter as little as possible in the database until employer is ready to match them to a project.
www.itsquare.com	IT-focus only. Has a pre-defined list of contracting companies for candidates to match against. On-line interaction with potential candidates and other providers.
www.mainsequence.net	PC Recruiter. The total job of recruiting is what sets PC Recruiter apart from all others. Makes a call-list of companies candidate wants to troll, then candidates work the calls. Allows candidate to create activities and schedule items right from the call lists.
www.monster.com	A reverse auction where company bids on contractors and the contractors choose which job they want to fill. (See www.prohire.com)
www.recruitmax.com	Recruit MAX
www.rsllc.com	Recruiting Solutions. Creates a searchable database of candidate information and their resumes. Manages submittals by consulting firms and temporary agencies.
www.SkillsVillage.com	(Now part of PeopleSoft.com)
www.vivant.com	Uses pre-defined list of staffing firms and involves interviewing after matching job requirements.

03-06-02
Applicants do not represent that the web sites listed above are still active or that they have remained the same as of the filing of this paper.